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GOOD TEACHING: THE TOP TEN REQUIREMENTS

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<http://honolulu.hawaii.edu/intranet/committees/FacDevCom/guidebk/teachtip/topten.htm>

1. **Good teaching is as much about passion as it is about reason.** It's about **not only motivating students to learn, but teaching them how to learn, and doing so in a manner that is relevant, meaningful, and memorable. It's about caring for your craft, having a passion for it, and conveying that passion to everyone, most importantly to your students.**
2. Good teaching is about substance and treating students as consumers of knowledge. It's about doing your best to keep on top of your field, reading sources, inside and outside of your areas of expertise, and being at the leading edge as often as possible. But knowledge is not confined to scholarly journals. Good teaching is also about bridging the gap between theory and practice. It's about leaving the ivory tower and immersing oneself in the field, talking to, consulting with, and assisting practitioners, and liaising with their communities.
3. Good teaching is about **listening, questioning, being responsive, and remembering that each student and class is different. It's about eliciting responses and developing the oral communication skills of the quiet students. It's about pushing students to excel; at the same time, it's about being human, respecting others, and being professional at all times.**
4. Good teaching is about not always having a fixed agenda and being rigid, but **being flexible, fluid, experimenting, and having the confidence to react and adjust to changing circumstances. It's about getting only 10 percent of what you wanted to do in a class done and still feeling good. It's about deviating from the course syllabus or lecture schedule easily when there is more and better learning elsewhere.** Good teaching is about the creative balance between being an authoritarian dictator on the one hand and a pushover on the other.
5. **Good teaching is also about style.** Should good teaching be entertaining? You bet! Does this mean that it lacks in substance? Not a chance! Effective teaching is not about being locked with both hands glued to a podium or having your eyes fixated on a slide projector while you drone on. **Good teachers work the room and every student in it. They realize that they are the conductors and the class is the orchestra. All students play different instruments and at varying proficiencies.**
6. This is very important -- **good teaching is about humor.** It's about being self-deprecating and not taking yourself too seriously. It's often about making innocuous jokes, mostly at your own expense, so that the **ice breaks and students learn in a more relaxed atmosphere** where you, like them, are human with your own share of faults and shortcomings.
7. Good teaching is about **caring, nurturing, and developing minds and talents. It's about devoting time, often invisible, to every student. It's also about the thankless hours of grading, designing or redesigning courses, and preparing materials to still further enhance instruction.**



8. Good teaching is **supported by strong and visionary leadership**, and very tangible institutional support -- resources, personnel, and funds. *Good teaching is continually reinforced by an overarching vision that transcends the entire organization -- from full professors to part-time instructors -- and is reflected in what is said, but more importantly by what is done.*
9. Good teaching is about mentoring between senior and junior faculty, teamwork, and being recognized and promoted by one's peers. **Effective teaching should also be rewarded, and poor teaching needs to be remediated through training and development programs.**
10. At the end of the day, **good teaching is about having fun, experiencing pleasure and intrinsic rewards ... like locking eyes with a student in the back row and seeing the synapses and neurons connecting, thoughts being formed, the person becoming better, and a smile cracking across a face as learning all of a sudden happens.** Good teachers practice their craft not for the money or because they have to, but because **they truly enjoy it and because they want to.** Good teachers couldn't imagine doing anything else.

SEVEN QUALITIES OF HIGHLY EFFECTIVE TEACHER

By Linc. Fisch

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<http://honolulu.hawaii.edu/intranet/committees/FacDevCom/guidebk/teachtip/7qualities.htm>

By themselves, these seven qualities may not be sufficient conditions for teaching excellence, but they may be pretty close to essential.

The number seven seems to have magical properties that attract people to it.

The universe was created in seven days, according to Genesis, and we now have seven days in a week. There are seven theological and cardinal virtues (faith, hope, charity, prudence, justice, fortitude, temperance). Likewise, there are seven deadly sins (pride, covetousness, lust, anger, gluttony, envy, sloth). The liberal arts of the Middle Ages numbered seven, chunked into a quadrivium (arithmetic, geometry, astronomy, music) and a trivium (grammar, rhetoric, logic). And today, fortunate faculty members may be granted sabbatical leaves.

On a more mundane plane, seven is the most probably sum when rolling two dice. Seven digits (such as a telephone number) are generally all that most people can store in short-term memory. And if you want your slide or overhead projector transparency to be readable, don't put more than seven lines on it, with each line no longer than seven words.

So it's not unexpected that an American Association for Higher Education commission focused on "Seven Principles of Good Practice in Undergraduate Education," and Steven Covey wrote a best seller Seven Habits of Highly Effective People. I even read a recent journal article by an off-beat writer: "Seven Principles of Teaching Seldom Taught in Grad School" (see Chalkdust, J. Staff, Prog, & Org Dev., Vol. 10, No. 4, Winter 1992, pp. 217-218).

1. Highly effective teachers **care. They care about their students, their work, and themselves. They treat others with dignity; they respect others' integrity. They give high priority to benefiting others. They affirm others' strengths and beings; it's a kind of love.**



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2. Highly effective teachers **share**. **They share their knowledge, insights, and viewpoints with others. Their willingness to share is a way of life for them. They don't withhold information for personal gain.**
3. Highly effective teachers learn. They continually seek truth and meaning. They seek to discover new ideas and insights. They reflect on their experiences and incorporate the learning into their lives. They are willing to upgrade their skills. They continue growing and developing throughout their lives.
4. Highly effective teachers **create**. **They are willing to try the new and untested, to take risks for worthy educational outcomes. Anything worth doing is worth failing at. They are not discouraged by an occasional failure; they reframe the error as an opportunity to do better as a result of the experience.**
5. Highly effective teachers **believe**. **They have faith in students. They trust students and are willing to grant them freedom and responsibility. They hold high expectations for their students, as well as for themselves.**
6. Highly effective teachers **dream**. **They have a vision of success. They are driven by an image of excellence, the best that their innate abilities allow. They always seek to improve, never being content with just "getting by" in teaching or in any other endeavor.**
7. Highly effective teachers **enjoy**. Teaching is not just employment to them; it is their Work. **They throw themselves into it with vigor. They gain major satisfaction and joy from it. And that joy often infects their students.**